

**Condon School District 25J  
Board of Directors Meeting  
Condon High School  
Wednesday, October 10, 2018, 7:00pm**

**PRESENT:**

**Board of Directors**  
**Nichole Schott, Chair**  
**Tim Campbell**  
**Brian Johnson**  
**Andrew Jamieson**

**District Employees**  
**Michelle Geer, Superintendent**  
**Lori Myers, Deputy Clerk**

**Others**

**CALL TO ORDER:** Board Chair Nichole Schott called the meeting to order at 7:00pm, established a quorum and led the flag salute.

**INTRODUCTIONS & COMMUNICATIONS:** None

**ADDITIONS/ REVISIONS TO AGENDA:** None

**CONSENT AGENDA:** Tim Campbell moved to approve the regular board meeting minutes of September 12, 2018, the bill listing and the financial statements as presented. Brian Johnson seconded, unanimous.

Superintendent Geer reported that she received three applications for the custodial position. The position was offered to Brad Shannon and he accepted. Brian Johnson moved to approve the hiring of Brad Shannon for the custodial position. Tim Campbell seconded, unanimous.

**REPORTS/ DISCUSSION:**

**Committee Reports**

Consolidation Initiative – Nichole Schott & Andrew Jamieson  
Superintendent Geer reported that she has scheduled October 24, 2018 for the Richland School District tour of their modular buildings. The representative from Richland said they would plan on having a representative from the modular company there to answer any questions that come up. After discussion, it was the consensus of the board to see if the trip could be moved to mid-November in order to accommodate board member schedules. Superintendent Geer stated that she would contact the Richland School District representative to reschedule to a mid-November date.

**UNFINISHED BUSINESS:**

**Consider for Approval Proposed Format for Superintendent Evaluation**  
Board Chair Nichole Schott presented to the board a revised draft of the Superintendent Evaluation, which incorporated/replaced language to accommodate

the role of Principal. After review, the board agreed that the evaluation will be sent out by Board Chair Nichole Schott to school district staff as well as North Central ESD Superintendent Penny Grotting. Andrew Jamieson requested that the board goals be included in the e-mail/evaluation for reference. It was agreed by the board that the timeline will be as follows; November, the evaluation will be sent to staff/ESD Superintendent; December, the board will review the evaluations in executive session; and in February the board will meet with Superintendent Geer to review the evaluation.

**NEW BUSINESS:** Consider for Approval 2017-18 District Audit  
Board Chair Nichole Schott reported that she, along with Superintendent Geer and Deputy Clerk Lori Myers, met with the auditor on September 24, 2018 and reviewed the audit document for year ending June 30, 2018. She stated that there were no issues with the audit other than the note in the audit opinion regarding the district's decision to not have an actuarial valuation on the OPEB (Other Post-Employment Benefits). Other than the note in the audit opinion, there are no other consequences for not completing that valuation. Tim Campbell moved to approve the 2017-18 audit document as presented. Brian Johnson seconded, unanimous.

**ANNOUNCEMENTS/  
DATES:** OSBA Annual Convention, November 8-11, 2018, Portland  
All of the board members reported that they would be unable to attend.

**PUBLIC COMMENTS:** None

**NEXT BOARD  
MEETING:** The next regular meeting of the board is scheduled for Wednesday, November 14, 2018, 6:00pm, Condon High School.

**ADJOURNMENT:** The meeting was adjourned at 7:35pm.

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Nichole Schott, Board Chair

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Lori Myers, Deputy Clerk